

**THE PAROCHIAL CHURCH COUNCIL  
OF THE ECCLESIASTICAL PARISH OF LITTLE HEATH  
(Registered Charity No. 1133045)**

**INAPPROPRIATE BEHAVIOUR POLICY**

**POLICY**

Children, young people and vulnerable adults can sometimes make suggestive approaches to an adult. They may have a crush or may act inappropriately which may be due to following previous abusive experiences. Such behaviour may be a "cry for help". Young adults may be more susceptible to this approach, so it is important that they know how they might respond to such advances.

**ARRANGEMENTS**

If an adult feels uncomfortable about a person's behaviour he or she must:

- Make it clear to the child, young person or vulnerable adult, with sensitivity, that their language or behaviour is inappropriate
- Tell another adult – a clergy colleague, the Vicar or the Parish Safeguarding Representative. Agree with the colleague what measures should be taken to prevent a recurrence
- Record the incident, in line with the church safeguarding policy and procedures, in case accusations are made in the future. Sign and date the record and hand it to the Parish Safeguarding Representative. Details of information on what actions have been taken to prevent a recurrence should also be included.

This Inappropriate Behaviour Policy was adopted as a whole by the PCC in November 2022

Incumbent Mark Maloney

Church Wardens Louis Spring, Sheila Blake

Date 14<sup>th</sup> November 2022